

PUBLIC SERVICE SALARY (AMENDMENT) BILL, 2024

(Bill No. 17 of 2024)

**EXPLANATORY STATEMENT OF OBJECTS OF AND REASONS
FOR THE BILL**

The object of this Bill is to amend the Public Service Salary Act, 2013, with the primary aim of revising the Public Service Salary Table in relation to the salaries of constitutional appointees. This amendment aligns with the Government's commitment to ensuring fair and competitive remuneration for constitutional appointees and other high-level public officials, in line with their responsibilities and the evolving economic landscape.

Additionally, the Bill seeks to include the positions of Chief Magistrate, Senior Magistrate, Magistrate and Registrar within the Public Service Salary Table.

Dated this 8th day of November, 2024.

**VINSENT SHASHIKALUM PERERA
ATTORNEY GENERAL**

PUBLIC SERVICE SALARY (AMENDMENT) BILL, 2024

(Bill No. 17 of 2024)

ARRANGEMENT OF SECTIONS

SECTIONS

1. Short title and commencement
2. Repeal and substitution of First Schedule
3. Amendment of Second Schedule
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SCHEDULE

PUBLIC SERVICE SALARY (AMENDMENT) BILL, 2024

(Bill No. 17 of 2024)



**A BILL
FOR**

AN ACT TO AMEND THE PUBLIC SERVICE SALARY ACT.

ENACTED by the President and the National Assembly.

Short title and commencement

1. This Act may be cited as the Public Service Salary (Amendment) Act, 2024, and shall be deemed to have come into operation on the 1st of April, 2023.

Repeal and substitution of First Schedule

2. The Public Service Salary Act, 2013 (hereinafter referred to as the “principal Act”) is amended in the First Schedule by repealing the Public Service Salary Table and substituting it with the following new table —

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Band 15	90,506	91,370	92,243	93,123	94,012	94,909	95,816	96,731	97,654	98,586	99,527	100,477	101,437	102,406	103,384
Band 14	78,483	79,233	79,989	80,752	81,523	82,302	83,087	83,881	84,681	85,490	86,306	87,130	87,963	88,802	89,650
Band 13	68,058	68,707	69,364	70,026	70,694	71,369	72,050	72,739	73,433	74,133	74,842	75,556	76,277	77,006	77,741
Band 12	59,017	59,580	60,149	60,723	61,303	61,888	62,480	63,076	63,678	64,286	64,900	65,519	66,145	66,777	67,415
Band 11	51,178	51,666	52,160	52,657	53,160	53,668	54,179	54,698	55,219	55,747	56,279	56,816	57,358	57,906	58,460
Band 10	44,380	44,803	45,231	45,662	46,099	46,539	46,983	47,431	47,884	48,342	48,803	49,269	49,739	50,214	50,694
Band 9	38,484	38,851	39,223	39,597	39,975	40,357	40,742	41,131	41,523	41,920	42,320	42,724	43,132	43,544	43,959
Band 8	33,372	33,691	34,012	34,337	34,664	34,995	35,330	35,668	36,007	36,352	36,698	37,049	37,402	37,760	38,121
Band 7	28,939	29,215	29,494	29,776	30,060	30,347	30,636	30,929	31,225	31,523	31,823	32,128	32,434	32,744	33,056
Band 6	25,094	25,334	25,576	25,820	26,067	26,315	26,567	26,820	27,077	27,335	27,596	27,860	28,126	28,394	28,665
Band 5	21,761	21,969	22,178	22,391	22,604	22,820	23,037	23,257	23,480	23,704	23,931	24,158	24,389	24,622	24,858
Band 4	18,871	19,051	19,232	19,416	19,601	19,789	19,977	20,169	20,361	20,556	20,752	20,950	21,150	21,351	21,556
Band 3	16,364	16,520	16,678	16,837	16,997	17,160	17,324	17,489	17,656	17,824	17,995	18,167	18,340	18,515	18,692
Band 2	14,190	14,325	14,462	14,600	14,740	14,881	15,023	15,166	15,311	15,457	15,605	15,753	15,904	16,056	16,209
Band 1	12,305	12,422	12,541	12,661	12,782	12,904	13,027	13,152	13,277	13,404	13,531	13,661	13,791	13,923	14,056

Amendment of Second Schedule

3. The principal Act is amended in Part A of the Second Schedule, by inserting, after item 11, the following —

- “12. Chief Magistrate
- 13. Senior Magistrate
- 14. Magistrate
- 15. Registrar of the Supreme Court”.

Consequential amendments

4. The Presidential Emoluments Act, Cap. 176, the Vice-Presidential Emoluments Act Cap. 245, the Ministerial Emoluments Act, Cap 130, the Judiciary Act Cap. 104, the National Assembly Members Emoluments Act, Cap.286, the Constitutional Appointees Emoluments Act, Cap. 256, the Courts Act, Cap. 52 and the Constitutional Posts (Special Pension) Act 2014 are amended to the extent specified in the Schedule.

SCHEDULE

[Section 7]

CONSEQUENTIAL AMENDMENTS

Presidential Emoluments Act, Cap. 176

Amendment of section 2

1. The Presidential Emoluments Act, Cap.176 is amended in section 2 by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 15 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band; and”.

Repeal and substitution of sections 3B, 3C and 3D

2. The Presidential Emoluments Act, Cap.176 is amended by repealing sections 3B, 3C and 3D and substituting them as follows —

“Number of years in office to be taken into consideration

3B. The salary of the President in office on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in salary band 15 referred to in section 2(a), incremented by the number of years that the President has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

3C. The pension of a person who is in receipt of a pension under section 3(1)(a) on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary of the President that the President would have earned in salary band 15 referred to in section 2(a), incremented by the number of years the President would have held the office as such had the President ceased office on the date of such commencement.

No person to be adversely affected

3D. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by the person before such commencement.”.

Vice-Presidential Emoluments Act, Cap. 245**Amendment of section 2**

1. The Vice-Presidential Emoluments Act, Cap 245 is amended in section 2 by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 1 of salary band 14 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Repeal and substitution of sections 3B, 3C and 3D

2. The Vice-Presidential Emoluments Act is amended by repealing sections 3B, 3C and 3D and substituting them as follows —

“Number of years in office to be taken into consideration

3B. The salary of the Vice-President in office on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in salary band-14 referred to in section 2(a), incremented by the number of years that the Vice-President has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

3C. The pension of a person who is in receipt of a pension under section 3(1) on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary of the Vice-President that the Vice-President would have earned in salary band 14 referred to in section 2(a), incremented by the number of years the Vice-President would have held the office as such had the Vice-President ceased office on the date of such commencement.”.

No person to be adversely affected

3D. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by the person before such commencement.”.

Ministerial Emoluments Act, Cap. 130

Amendment of section 2

1. The Ministerial Emoluments Act, Cap.130 is amended in section 2 by repealing paragraphs (a) and (b) and substituting them with the following paragraphs —

- “(a) the Designated Minister, a monthly salary of the sum specified at step 5 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in accordance with that salary band;
- (b) the Minister, a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period be progressed to the next step in that salary band;”.

Repeal and substitution of sections 3A, 3B and 3C

2. The Ministerial Emoluments Act is amended by repealing sections 3A, 3B and 3C and substituting them as follows —

“Number of years to be taken into consideration

3A. The salary of the Designated Minister or the Minister in office on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in salary band-12 referred to in section 2(a) or (b), incremented by the number of years that the Designated Minister or the Minister, as the case may be, has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

3B. The pension of a person, who is in receipt of a pension under section 3(1) on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary of the Designated Minister or the Minister, as the case may be, that the person would have earned in the respective band incremented by the number of years the person would have held the office as such had the person ceased office on the date of such commencement.”.

No person to be affected adversely

3C. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024 be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by the person before such commencement.”.

Judiciary Act, Cap 104

Amendment to section 3

1. The Judiciary Act, Cap 104 is amended in section 3(1)(a) by repealing sub-paragraph (i) and substituting it with the following sub-paragraph —

“(i) a monthly salary of the sum specified at step 1 of salary band 13 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment to section 4

2. The Judiciary Act is amended in section 4(1)(a) by repealing subparagraph (i) and substituting it with the following subparagraph —

“(i) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment to section 5

3. The Judiciary Act is amended in section 5 —

(a) in subsection (1), by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a retainer fee in an amount equal to double the monthly salary specified in section 3(1)(a)(i) payable per annum at the beginning of every year of his or her term in office;”;
- (b) by repealing subsection (2) and substituting it with the following —
- “(2) Where a Justice of Appeal is not resident in Seychelles or, being resident, is not a full-time member of the Court of Appeal or not an *ex-officio* member, there shall be paid —
- (a) a retainer fee in an amount equal to the salary specified in section 4(1)(a)(i) payable per annum at the beginning of every year of his or her term in office;
- (b) a fee in an amount equal to double the monthly salary specified in section 4(1)(a)(i) for each session that the Justice of Appeal attends, payable at the end of that session.”
- (c) by inserting a new subsection (2A) after subsection (2) as follows —
- “(2A) subsections (1)(a) and (2)(a) shall apply to a non-resident President of the Court of Appeal or Justice of Appeal respectively, appointed following the coming into force of the Judiciary (Amendment) Act, 2022 (Act 17 of 2022).”
- (d) in subsection (3), by repealing the words “subsection (2)” and substituting them with the words “subsection (2)(a) and (b)”;

- (e) in subsection (4), by repealing the words “and (2)” and substituting them with the words “and (2)(b)”.

Amendment to section 8

4. The Judiciary Act is amended in section 8(1) by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 13 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment to section 9

5. The Judiciary Act is amended in section 9 (1) by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment to section 11

6. The Judiciary Act is amended in section 11 (1) by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 11 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Repeal and substitution of sections 12A, 12B and 12C

7. The Judiciary Act is amended by repealing sections 12A, 12B and 12C and substituting them with the following sections —

“Number of years in office to be taken into consideration

12A. The salary of a person in office under this Act, on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in the respective salary band incremented by the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

12B. The pension of a person who is in receipt of a pension under section 3(1)(b), 4(1)(b), 8(1)(g) or 9(1)(g) on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective band incremented by the number of years the person would have held the office as such had the person ceased office on the date of such commencement.”.

No person to be affected adversely

12C. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2013, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by the person before such commencement.”.

Insertion of new section 12D

8. The Judiciary Act, Cap 104 is amended by inserting a new section 12D immediately after 12C as follows —

“Application to non-resident Justices of Appeal appointed prior to Judiciary (Amendment) Act (Act 17 of 2022)”

12D. This Act shall apply to a non-resident President of the Court of Appeal or a non-resident Justice of Appeal who was holding office immediately before the coming into operation of the Judiciary (Amendment) Act, 2022, (Act 17 of 2022) on terms and conditions provided under section 5 as repealed by the Judiciary (Amendment) Act, 2022 (Act 17 of 2022) and who continued to hold office upon the coming into operation of this Act.”.

National Assembly Members' Emoluments Act, Cap 286

Amendment of section 2

1. The National Assembly Members' Emoluments Act, Cap 286 is amended in section 2 as follows —

(a) in subsection (1) —

(i) by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 1 of salary band 13 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”;

(ii) by repealing paragraph (c) and substituting it with the following paragraph —

“(c) upon ceasing to hold office, a pension of an amount equivalent to 5/12 of 1% of the monthly salary of that office, or, of any other designated office specified under section 8(1) of the Constitutional Appointees' Emoluments Act, in

respect of each completed month of service, up to a maximum of 180 months, subject to section 8(3), (4), and (5) of the said Act.”; and

(b) in subsection (2) —

(i) by repealing paragraph (a) and substituting it with the following —

“(a) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”;

(ii) by repealing paragraph (d) and substituting it with the following paragraph —

“(d) upon ceasing to hold office, a pension of an amount equivalent to 5/12 of 1% of the monthly salary of that office, or, of any other designated office specified under section 8(1) of the Constitutional Appointees' Emoluments Act, in respect of each completed month of service, up to a maximum of 180 months, subject to section 8(3), (4), and (5) of the said Act.”

Amendment of section 3

2. The National Assembly Members' Emoluments Act is amended in section 3 (1) is amended as follows —

(a) by repealing paragraph (a) and substituting with the following subsection —

“(a) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the

Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

- (b) by repealing paragraph (c) and substituting it with the following paragraph —

“(c) upon ceasing to hold office, a pension of an amount equivalent to 5/12 of 1% of the monthly salary of that office, or, of any other designated office specified under section 8(1) of the Constitutional Appointees' Emoluments Act, in respect of each completed month of service, up to a maximum of 180 months, subject to section 8(3), (4) and (5) of the said Act.”

Amendment to section 3A

3. The National Assembly Members' Emoluments Act is amended in section 3A(1) as follows —

- (a) by repealing paragraph (a) and substituting it with the following —

“(a) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

- (b) by repealing paragraph (d) and substituting it with the following paragraph —

“(d) upon ceasing to hold office, a pension of an amount equivalent to 5/12 of 1% of the monthly salary of that office, or, of any other designated office specified under section 8(1) of the Constitutional Appointees' Emoluments Act, in respect of each completed month

of service, up to a maximum of 180 months, subject to section 8(3), (4), and (5) of the said Act.”

Amendment to section 4

4. The National Assembly Members' Emoluments Act is amended in section 4 (1) as follows —

(a) by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 1 of salary band 8 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

(b) by repealing paragraph (d) and substituting it with the following paragraph —

“(d) upon ceasing to hold office, a pension of an amount equivalent to 5/12 of 1% of the monthly salary of that office, or, of any other designated office specified under section 8(1) of the Constitutional Appointees' Emoluments Act, in respect of each completed month of service, up to a maximum of 180 months, subject to section 8(3), (4), and (5) of the said Act.”

Repeal and substitution of sections 4B, 4C and 4D

5. The National Assembly Members' Emoluments Act is amended by repealing sections 4B, 4C and 4D and substituting them with the following sections —

“Number of years in office to be taken into consideration

4B. The salary of a person in office under this Act, on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in the respective salary band depending on

the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

4C. The pension of a person who is in receipt of a pension under section 2(1)(c) or (2)(d), 3(1)(c), 3A(1)d) or 4(d) on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective band incremented by the number of years the person would have held the office as such had the person ceased office on the date of such commencement.”.

No person to be affected adversely

4D. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024, be affected adversely and shall continue to enjoy the salary, gratuity or pension no less favourable than those enjoyed by the person before such commencement.”.

Constitutional Appointees' Emoluments Act, Cap 256

Amendment of section 2

1. The Constitutional Appointees' Emoluments Act, Cap 256 is amended in section 2 by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 11 of salary band 10 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in accordance with that salary band;”.

Amendment of section 3

2. The Constitutional Appointees' Emoluments Act is amended in

section 3 by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 13 of salary band 11 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment of section 4

3. The Constitutional Appointees' Emoluments Act is amended in section 4(1) by repealing paragraphs (a) and (b) and substituting them with the following paragraphs —

- “(a) the Chairperson of the Electoral Commission, a monthly salary of the sum specified at step 15 of salary band 3 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;
- (b) each other member of the Electoral Commission, a monthly salary of the sum specified at step 1 of salary band 1 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment of section 5

4. The Constitutional Appointees' Emoluments Act is amended in section 5(1) by repealing paragraphs (a) and (b) and substituting them with the following paragraphs —

- “(a) the Chairman of the Constitutional Appointments Authority, a monthly salary of the sum specified at step 2 of salary band 6 of the Public Service Salary Table under the Public

Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in accordance with that salary band;

- (b) each other member of the Constitutional Appointments Authority, a monthly salary of the sum specified at step 5 of salary band 3 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment of section 6

5. The Constitutional Appointees' Emoluments Act is amended in section 6(1) by repealing paragraphs (a) and (b) substituting them with the following paragraphs —

- “(a) the Chairman of the Public Service Appeal Board, a monthly salary of the sum specified at step 15 of salary band 3 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;
- (b) each other member of the Public Service Appeal Board, a monthly salary of the sum specified at step 1 of salary band 1 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment of section 7

6. The Constitutional Appointees' Emoluments Act is amended in section 7 by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 12 of the Public Service Salary Table under the Public

Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Amendment of section 7A

7. The Constitutional Appointees' Emoluments Act is amended in section 7A by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 7 of salary band 8 for an Ambassador or High Commissioner Grade 1, step 1 of salary band 7 for an Ambassador or High Commissioner Grade 2, and step 1 of salary band 6 for an Ambassador or High Commissioner Grade 3 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Repeal and substitution of sections 8A, 8B and 8C

8. The Constitutional Appointees' Emoluments Act is amended by repealing sections 8A, 8B and 8C and inserting the following sections —

“Number of years in office to be taken into consideration

8A. The salary of a person in office under this Act, on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in the respective salary band incremented by the number of years that the person has held office as such under the Constitution after the 21st of June, 1993.

Re-fixation of pension

8B. Subject to section 8, the pension of a person, who is in receipt of a pension under the Constitutional Appointees' Emoluments Act on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary that the

person would have earned in the respective band incremented by the number of years the person would have held the office as such had the person ceased office on the date of such commencement.”

No person to be affected adversely

8C. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024, be affected adversely and shall continue to enjoy the salary or the pension no less favourable than those enjoyed by the person before such commencement.”;

Courts Act, Cap 52

Amendment of section 18

1. The Courts Act, Cap. 52 is amended in section 18 by inserting a new subsection (6) as follows —

“(6) The Registrar shall be entitled to the monthly salary of a sum specified at step 1 of salary band 11 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band.”

Amendment of section 25A

2. The Courts Act is amended in section 25 —

(a) in subsection (1), by repealing paragraph (a) and substituting it with the following paragraph —

“(a) a monthly salary of the sum specified at step 8 of salary band 10 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”;

(b) in subsection (2), by repealing paragraph (a) and substituting it with the following paragraph —

- “(a) a monthly salary of the sum specified at step 1 of salary band 10 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”;
- and
- (c) in subsection (3), by repealing paragraph (a) and substituting it with the following paragraph —
- “(a) a monthly salary of the sum specified at step 1 of salary band 9 of the Public Service Salary Table under the Public Service Salary Act, 2013, which shall, on completion of each 12-month period, be progressed to the next step in that salary band;”.

Insertion of new sections 25B, 25C and 25D

3. The Courts Act is amended by the insertion of new sections 25B, 25C and 25D immediately after section 25A, as follows —

“Number of years in office to be taken into consideration

25B. The salary of a person in office under this Act, on the commencement of the Public Service Salary (Amendment) Act, 2024, shall be the salary in the respective salary band incremented by the number of years that the person has held office as such under the Constitution after the 21st June, 1993.

Re-fixation of pension

25C. Subject to section 8, the pension of a person, who is in receipt of a pension under the Courts Act on the date of the commencement of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective band incremented by the number of years the person would have held the office as such had the person ceased office on the date of such commencement.”

No person to be affected adversely

25D. No person shall, on the commencement of the Public Service Salary (Amendment) Act, 2024, be affected adversely and shall continue to enjoy the salary or the pension no less favourable than those enjoyed by the person before such commencement.”.

Constitutional Posts (Special Pension) Act, 2014 (Act 21 of 2014)**Insertion of new section 4**

1. The Constitutional Posts (Special Pension) Act is amended by inserting a new section 4 as follows —

Re-fixing of pension

“4. The pension of a person, who is in receipt of a pension under the Constitutional Posts (Special Pension) Act, 2014, on the date of the commencement of operation of the Public Service Salary (Amendment) Act, 2024, shall, on such commencement, be re-fixed based on the salary that the person would have earned in the respective salary band incremented by the number of years the person would have held office had the person ceased office on the date of such commencement.”.